



Dear Booster Organization,

Six Flags St. Louis has developed a community outreach program to assist charitable groups with their fundraising. Through our Booster Program, non-profit groups have the opportunity to raise funds while providing their volunteers service opportunities in a fun-filled environment ("Fundraising Event") at the same time.

Six Flags St. Louis offers Booster Organizations (defined below) the opportunity to volunteer in several different areas of our Park, such as Food Service, Park Services, and Games Locations. The Park will endeavor to keep all volunteers together at the same Fundraising Event and Booster Organizations may have opportunities to participate in more than one Fundraising Event on the same date. Assignments will be based on the Park's need and availability.

In addition to receiving a donation from the Park, Booster Organizations will have the opportunity to earn revenue share during the Fundraising Event in select park Locations. Six Flags St. Louis will also provide each Booster Organization Volunteer (defined below) a comp ticket so that the volunteer may return to enjoy the Park on another day.

To ensure a successful Fundraising Event, Booster Organizations must adhere to all Park policies and procedures, including the Park's daily "Commitment to Excellence". This means when interacting with Park guests, Booster Organizations and their volunteers will be responsible for taking an active part in fulfilling our Guest First Standards – Friendliness, Cleanliness, and Safety.

Further, all Booster Organization Volunteers must comply with Six Flags' Grooming Guidelines and be properly attired at all times. Volunteers must also adhere to Six Flags' Cell Phone and Other Personal Electronics policy. A summary of the guidelines is set forth below.

Please review the Booster Program guidelines, and if you have any questions contact Kyle LaBeau, Human Resources Supervisor, and Six Flags St. Louis's Booster Program Coordinator, at (636) 938-5300 ext. 7102601 or klabeau@sftp.com.

CRITERIA

1. Only non-profit, tax-exempt organizations, as defined in Section 501 of the Internal Revenue code, are eligible to participate in the Booster Program (“Booster Organization”). All such organizations must (i) operate for civic, charitable, religious, or educational purposes, and (ii) provide Six Flags St. Louis corresponding documentation.
2. Booster Organizations must provide Six Flags St. Louis their Non-Profit ID or Tax ID Number.
3. Booster Organizations must provide proof of General Commercial Liability insurance coverage and agree to indemnify Six Flags St. Louis for any loss or claim.
4. Booster Organizations must provide a minimum of five (5) volunteers for each Fundraising Event (“Booster Organization Volunteers” or “Volunteers”).
5. All Volunteers must complete all necessary training before the Fundraising Event.
6. Volunteers must be at least 16 years of age. Volunteers must provide Six Flags St. Louis valid proof of age. Acceptable forms of identification include a valid driver’s license or state-issued identification card, current school ID, birth certificate, or passport.
7. Booster Organizations must designate an adult (individual at least 18 years of age) who will be on Park premises throughout the Fundraising Event (“Group Leader”). The Group Leader must have authority to represent the Booster Organization and oversee the Volunteers to ensure their compliance with Park policies and procedures.
8. Booster Organizations must certify that Donation Payments will be used to support the group’s activities and that no payments will be made to individuals for the Fundraising Event.
9. Booster Organizations must certify they have run criminal background checks on all Volunteers who are 18 years of age or older and that none of the Volunteers participating in the Fundraising Event have been convicted of a crime involving violence against a person, crimes of dishonesty, or crimes against property, or pose an unacceptable safety or security risk to Six Flags St. Louis.

CONTRACT

Six Flags St. Louis is in the business of operating an amusement park and we have guidelines and regulations that we strictly adhere to. Accordingly, for your organization to participate, a legally authorized representative must sign and return the Booster Program Participation Agreement. Further, each Booster Organization Volunteer must complete and sign the Volunteer Information and Acknowledgment Form.

INSURANCE

Booster Organizations must provide Six Flags St. Louis proof of General Commercial Liability insurance coverage of at least One Million Dollars (\$1,000,000) single limit bodily injury coverage, and property damage of at least Two Million Dollars (\$2,000,000) for all claims in the aggregate. In the event the Booster Organization maintains primary limits less than the minimum requirements set forth above, the limits may be satisfied by Commercial Umbrella/Excess insurance policy. Booster Organizations shall provide Six Flags St. Louis with a certificate of insurance including Six Flags and its subsidiaries as additional insureds on the policy evidencing the foregoing insurance coverage.

INDEMNIFICATION

Booster Organization must indemnify, defend and hold Six Flags St. Louis, Six Flags and its parent companies, subsidiaries, and affiliates, and each of their respective officers, directors, employees, agents, licensors, and contractors, harmless from and against any and all claims, demands, losses, liabilities, costs, and expenses, including reasonable attorneys' fees and court costs of any kind or nature whatsoever arising out of or relating in any way to the Booster Organization and its Volunteers' participation in the Booster Program.

BACKGROUND CHECKS

Booster Organizations must certify they have run criminal background checks on their Volunteers who are 18 years of age or older, and that none of the Volunteers participating in the Fundraising Event have been convicted of a crime involving violence against a person, crimes of dishonesty, or crimes against property, or deemed to pose an unacceptable safety or security risk to Six Flags St. Louis.

- Violence Against a Person – Types of crimes include, but are not limited to, assault, battery, robbery, and threats of violence. Any individual with one or more convictions for a violent act against a person where the individual intended, threatened, or conspired to place another individual in imminent fear of physical harm or danger, or physically assaulted another person with the intent to harm or

injure may be deemed an unreasonable risk to Six Flags St. Louis and its Team Members and Guests.

- Crimes Against Property – Types of crimes include, but are not limited to, theft, robbery, arson, and burglary. Any individual with one or more convictions for a crime against property where the individual intended or conspired to permanently deprive another individual or business of its property or maliciously intended or conspired to damage the property of another individual or business may be deemed an unreasonable risk to Six Flags St. Louis and its Team Members and Guests.
- Crimes of Dishonesty – Types of crimes include, but are not limited to, embezzlement, fraud, criminal impersonation, identity theft, excessive worthless/bad checks, and forgery. Any individual with one or more convictions for a crime of dishonesty where the individual intended or conspired to embezzle monies by means of any financial instrument and/or intentional, criminal misappropriation, unlawfully access confidential and/or proprietary information, or unlawfully access Personally Identifiable Information may be deemed an unreasonable risk to Six Flags St. Louis and its Team Members and Guests. Accordingly, Volunteers with one or more convictions for a crime of dishonesty may be ineligible to participate in certain Fundraising Events. Please contact the Booster Program Coordinator to discuss possible participation for Volunteers with one or more convictions for a crime of dishonesty.

DONATION PAYMENT

Six Flags St. Louis shall make a monetary donation to the Booster Organization for each Fundraising Event the Booster Organization participates in as part of this Booster Program (“Donation Payment”). Depending on the Fundraising Event, the Donation Payment shall be calculated as follows:

- Booster Organizations whose Fundraising Event is in food service, games, or retail shall receive a Donation Payment equal to a percentage of the net sales of their assigned food stand, game, or retail location during the Fundraising Event. The exact percentage shall be communicated to the Booster Organization at the time its Fundraising Event is scheduled. Six Flags St. Louis shall make a minimum Donation Payment of \$500 to Booster Organizations participating in these Fundraising Events so long as all other participation terms are satisfied.
- Booster Organizations shall receive a flat Donation Payment of \$625 for each Fundraising Event in Park Services the Booster Organization participates in.

Booster Organizations are responsible for all inventory at the food stand, game, retail location. Any inventory damaged or unaccounted for will be charged against the Donation Payment.

Booster Organizations must staff each Fundraising Event with a minimum of five (5) volunteers who each participate for the entire duration of the Fundraising Event. Booster Organizations that cannot meet these participation requirements may still participate in the Fundraising Event, though the Donation Payment shall be of a lesser amount and their eligibility to participate in future Fundraising Events may be adversely impacted. Donation Payments shall be made within two (2) weeks of the Fundraising Event.

Conversely, Booster Organizations with more than the minimum number of Volunteers for the Fundraising Event or that commit to and participate in more than five (5) Fundraising Events per calendar year may be eligible for an enhanced Donation Payment. Booster Organizations interested in receiving additional information regarding the enhanced Donation Payments should contact the Park's Booster Program Coordinator.

TRAINING

All Volunteers must attend training prior to each Fundraising Event. The Park will train Volunteers on the Park's policies and procedures and provide other park-specific training; however, local regulations may require Volunteers to complete additional training not provided by the Park. The Park will communicate any such training requirements to the Group Leader when scheduling the Fundraising Event. The Park will provide the Group Leader available training dates and a brief description of all park-provided training after the Booster Organization has been approved for participation in the Booster Program.

ATTIRE

While participating in the Fundraising Event, Booster Organization Volunteers must comply with the Park's Grooming Guidelines (included in this packet) and wear proper attire, which includes a uniform shirt (see below), khaki shorts (they must meet park length requirements) or khaki pants (with no cargo pockets, stripes, rips or decals), tan or black belt, all white socks, and tennis shoes.

If your Booster Organization has a uniform shirt (meaning a shirt with your organization's name on it, such as "Memorial Jr. ROTC"), then your Volunteers may wear the uniform shirt, subject to Park Management approval. All Volunteers must wear the pre-approved uniform shirt otherwise all Volunteers will be required to wear a Park-provided Booster Program shirt. Alternatively, Booster Organizations may choose for their Volunteers to wear the Park-provided Booster Program shirt. Six Flags St. Louis will provide such shirts for each Volunteer to wear during the Fundraising Event. Six Flags St. Louis will also provide Volunteers hats (optional) and a "Booster Program Volunteer" nametag. Any Park provided attire (shirt, hat, or nametag) not returned to Six Flags St. Louis at the conclusion of the Fundraising Event will be charged against the Donation Payment.

Booster Organization Volunteers who are NOT within Park Grooming Guidelines will not be able to participate in the Fundraising Event.

IMPORTANT INFORMATION

Designated Group Leaders are responsible for communicating the following Important Information to all Booster Organization Volunteers.

- ◆ Volunteers must participate for the entire duration of the Fundraising Event. Fundraising Events are, at a minimum, but not limited to six (6) hour time commitments. The time commitment will be confirmed with your group ahead of your visit.
- ◆ Volunteers are prohibited from participating in Guest activities during the Fundraising Event. Games, rides, shows and restaurants are not available for their use while they are volunteering.
- ◆ All Volunteers must adhere to Six Flags' Grooming Guidelines, which are attached and should be reviewed prior to the Fundraising Event.
- ◆ Public Displays of Affection are strictly prohibited at any time while on Park property. Volunteers found in violation of this policy will be escorted off Park property and will not be allowed to participate in any future Fundraising Events.
- ◆ Volunteer's use of cell phones and other personal electronic devices is prohibited during the Fundraising Event. Volunteers must adhere to Six Flags' Cell Phones and Other Personal Electronics policy, which is attached and should be reviewed prior to the Fundraising Event.
- ◆ During the Fundraising Event, Volunteers will be assigned to a specific area of the Park. Each area has an assigned Park Team Leader. Volunteers must request assistance from the Park Team Leader to resolve any Guest issues or to address any questions they may have. Volunteers are expected to perform all duties as assigned by the Team Leader.
- ◆ Volunteers who engage in inappropriate and/or unprofessional behavior will be escorted off Park property and their actions may affect the Booster Organization's eligibility to participate in future fundraising events.
- ◆ All Fundraising Events require a minimum participation of five (5) volunteers. Booster Organizations that fail to meet this threshold may still participate in the Fundraising Event; however, they will receive a monetary donation of a lesser amount and the Booster Organization's eligibility to participate in future Fundraising Events may be adversely impacted.
- ◆ Booster Organizations must notify the Booster Program Coordinator at least seven (7) days prior to the scheduled Fundraising Event if they are unable to meet the minimum five (5) volunteer requirement or need to cancel the Fundraising Event.
- ◆ Booster Organizations that fail to provide the Park prior notice and do not participate in their scheduled Fundraising Event may be ineligible to participate in future Fundraising Events.

GROUP LEADER CHECKLIST

- Email a list containing each Booster Organization Volunteer's name and date of birth to Kyle LaBeau **at least three (3) days prior to the Fundraising Event.**
- Ensure each Volunteer aged 17 years of age or older has satisfactorily passed a criminal background screening and that no Volunteers participating in the Fundraising Event have been convicted of a crime involving violence against a person, crimes of dishonesty, or crimes against property, or deemed to pose an unacceptable safety or security risk to Kyle LaBeau.
- Remind all Volunteers to bring valid documentation to establish proof of age (e.g. Driver's License, Passport, Birth Certificate, etc.) with them to the Fundraising Event. Volunteers who cannot verify their age to the Park's satisfaction will not be permitted to participate in the Fundraising Event.
- Ensure each Volunteer has completed the Volunteer Information and Acknowledgment Form and a copy of each has been provided to the Park. If, after scheduling the Fundraising Event, you have a change in your Volunteer roster, you should provide an executed Volunteer Information and Acknowledgment Form for any new Volunteers **at least three (3) days prior to the Fundraising Event.**
- Ensure all Volunteers are familiar with the Park's Grooming Guidelines and are properly dressed before arriving at the Park for the Fundraising Event.
- Ensure all Volunteers are familiar with and adhere to the Park's Cell Phone and Other Personal Electronics policy. Failure to comply with this policy may result in the Volunteer being barred from participating in the Fundraising Event and removal from Park premises.
- Ensure all Volunteers have completed all required outside training, if applicable, prior to the Fundraising Event.
- Ensure all Volunteers know the date and time of the Fundraising Event and receive a copy of "What to Bring and Expect at Your Fundraising Event."
- Ensure all Volunteers meet promptly at the pre-designated location prior to the Fundraising Event.

WHAT TO BRING AND EXPECT AT YOUR FUNDRAISING EVENT

GROUP LEADERS

- ★ Make sure to arrive at least 15-minutes early. You will need this time to check-in your Volunteers and ensure they are each in compliance with the Park's Grooming Guidelines. The Booster Coordinator will meet you in the lobby of the Human Resources Office.
- ★ Before the start of your Fundraising Event, the Park will provide Volunteers a mini-Park orientation and provide any other necessary Park training.
- ★ After training is complete, Volunteers will go to Wardrobe to be issued Booster Program shirts, if necessary, a hat (optional), and a nametag. When all Volunteers are properly attired, they will be taken to their assigned area.

BOOSTER ORGANIZATION VOLUNTEERS

- ★ **Valid Proof of Age** (state-issued drivers' license or ID card, school ID, birth certificate, or passport) – Volunteers CANNOT participate without it!
- ★ **Tennis Shoes!!!** We cannot emphasize the importance of wearing tennis shoes because Volunteers will likely be standing for the entirety of the Fundraising Event. For safety purposes, absolutely no open-toed shoes, leather-soled shoes, sandals, or boots are allowed. **All Booster Organization Volunteers MUST wear tennis shoes or they will not be allowed to participate in the Fundraising Event.**
- ★ **Sunglasses** are great to have if your organization will be working outside. Sunglasses may not be mirrored.
- ★ **Sunscreen.** The Park does not provide sunscreen, so be sure to bring your own.
- ★ **Water.** Staying hydrated is important, so be sure to bring your own refillable water bottle.
- ★ **Breaks.** Volunteers may bring their own lunch or can purchase a meal in the Team Member Cafeteria. Breaks will be communicated to you by your Group Leader.